

Lord of Life Lutheran Church

Job Description

Position Title: Director of Youth Faith Formation

Principal Focus:

The Director of Youth Faith Formation (DYFF) leads in the development of a meaningful and effective ministry for junior high through college age youth and their families. The DYFF is responsible for a comprehensive ministry that mentors these young people in worship, spirituality, witness, service and community. The DYFF also works in partnership with the Youth Faith Formation Team and the Faith Formation Staff toward a common vision and goals. The core of this ministry is growing disciples who connect faith and life. This is a full-time position supervised by the Director of Faith Formation.

Primary Duties:

- Build healthy relationships with young people and their families through personal interactions at church and within the community
- Establish, facilitate, support, and evaluate Youth Faith Formation programs in collaboration with Youth Faith Formation Team
 - Lead confirmation and youth group ministries with support of volunteers and other staff team members
 - Plan and lead group travel and outreach programs such as retreats and mission trips for the youth
- Engage youth in ministries of the congregation and develop them as leaders according to their gifts
- Equip and coordinate adults to work toward a common vision for Youth Faith Formation
- Establish a plan to connect with youth of Lord of Life in their activities by attending appropriate events (i.e. games, concerts, competitions, etc.)
- Attend to administrative tasks including staff meetings, budget, administration, youth fundraisers, and various reports
- Communicate with the congregation a vision for Youth Faith Formation, opportunities for involvement, and stories of discipleship
- Develop, coordinate, and promote spiritually, mentally, emotionally and physically healthy activities for teens, guiding them toward the common goal
- Evaluate youth ministry strategies and goals, providing direction as needed, in collaboration with Youth Faith Formation Team
- Collaborate with other LOL Staff to coordinate vision, strategies, and activities
- Work with resources, through a lens of Lutheran theology, to enrich Lord of Life's ministry
- Other duties as assigned

Skills and Requirements:

- Vibrant, growing relationship with Jesus Christ
- As part of regular work week, attend worship weekly with the exception of illness of self or family, vacations, mission trips and retreats
- Call and passion for youth ministry
- Spirit-led sense of being Lutheran

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- Ability and desire to engage others to use their gifts for ministry
- Able to relate to teens and their families in various settings
- Proficient oral, written, technological, and social media skills
- Strong organizational skills
- Requires BA/BS degree in a related field or significant church youth leadership experience

APPROVED December 19, 2023